



## Andrea K. Wahlquist

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**Andrea K. Wahlquist is a partner in the firm’s Executive Compensation and Employee Benefits Practice, specializing in executive compensation and benefits matters, with an emphasis in representing target companies in strategic mergers and a background in representing some of the largest private equity sponsors in the acquisition, management and disposition of their portfolio companies.**

Ms. Wahlquist regularly counsels private and public companies on the design, implementation and treatment of employee compensation and benefit programs — and routinely negotiates executive employment and separation arrangements — both in connection with corporate transactions and in the ordinary course of ongoing company representations. Ms. Wahlquist also has extensive experience with a broad range of executive compensation-related and benefits issues that arise in IPOs, spin-offs and in bankruptcy/restructuring transactions.

Ms. Wahlquist is included in *The Best Lawyers in America — Employee Benefits Law*, and is recognized as a leading lawyer in both [The Legal 500 Hall of Fame](#) and [Chambers USA Guide to America’s Leading Lawyers for Business](#). Ms. Wahlquist has spoken as a panelist at a variety of industry conferences addressing executive compensation and governance issues.

Ms. Wahlquist served as a law clerk to Judge Stephen J. Swift of the United States Tax Court, before

beginning her practice as an executive compensation and employee benefits attorney in New York City.

Ms. Wahlquist is a member of the American Bar Association and its Joint Committee on Employee Benefits. She also serves on the Board of The Children's Aid Society in New York City and the Board of Trustees of the Bay Street Theater and Sag Harbor Center for the Arts.

## Clerkships

Honorable Stephen J. Swift, United States Tax Court, 1995 – 1997

## Recent Publications

[Risk Management and the Board of Directors](#), in Harvard Law School Forum on Corporate Governance, September 17, 2022.

[Private Equity – 2021 Year in Review and 2022 Outlook](#), in Harvard Law School Forum on Corporate Governance, February 9, 2022.

[Cross-Border M&A – 2022 Checklist for Successful Acquisitions in the United States](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, January 22, 2022.

[REIT M&A and Strategy in 2022](#), January 3, 2022.

[Compensation Season 2022](#), in Harvard Law School Forum on Corporate Governance, January 9, 2022 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), January 11, 2022.

[ISS Issues Final Voting Policies for the 2022 Proxy Season](#), in Columbia Law School's Blog on Corporations and the Capital Markets, December 14, 2021.

[Private Equity – Year in Review and 2021 Outlook](#), in Harvard Law School Forum on Corporate Governance, February 6, 2021.

[Compensation Season 2021](#), in Harvard Law School Forum on Corporate Governance, January 14, 2021.

[REITs in 2021](#), January 11, 2021; also available at [Harvard Law School Forum on Corporate Governance](#).

[Glass Lewis and ISS Issue Final 2021 U.S. Voting Policies](#), in Harvard Law School Forum on Corporate Governance, December 7, 2020.

[Workplace Wellness and Employee Mental Health – An Emerging Investor Engagement Priority](#), in

Columbia Law School's Blog on Corporations and the Capital Markets, December 2, 2020.

[The New SEC Regulation S-K Rules: Practical Advice for Companies](#), in Harvard Law School Forum on Corporate Governance, October 14, 2020.

[Reopening to a New Normal: Considerations for Boards](#), in Harvard Law School Forum on Corporate Governance, May 19, 2020.

[Compensation Committee Guide - 2020](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, March 19, 2020.

[Private Equity - Year in Review and 2020 Outlook](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, February 8, 2020.