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Carmen X. W. Lu is Counsel in Wachtell Lipton’s Corporate Department where she advises public and private companies and boards of directors across industries on ESG and corporate governance matters and evolving market trends, expectations and practices.

Carmen advises companies and their boards of directors on matters relating to ESG disclosure, oversight, strategy, policies and practices; ESG governance and board oversight; shareholder and stakeholder engagement on ESG matters; evaluation and identification of ESG risks and opportunities; climate transition planning and “net zero” targets; evolving market, industry and regulatory expectations and requirements; shareholders proposals; shareholder activism; crisis management; director independence board and committee composition and structure; securities regulation; proxy disclosures; listing standards and proxy advisors.

Carmen received a B.A. *summa cum laude* in Political Science from Yale University in 2012, where she was a member of Phi Beta Kappa and received the Arthur Twining Hadley Prize as the highest ranking graduate. She received her J.D. from Yale Law School in 2016, where she was articles and essays editor of the *Yale Law Journal* and executive editor of the *Yale Journal on Regulation*.

Recent Publications

[Dealing with Activist Hedge Funds and Other Activist Investors](#), in Harvard Law School Forum on Corporate Governance, August 29, 2023.

[Pressure on DEI Initiatives Continues to Mount](#), in Harvard Law School Forum on Corporate Governance, August 19, 2023 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), August 22, 2023.

[Pressure on DEI Initiatives Continues to Mount](#), in Harvard Law School Forum on Corporate Governance, August 19, 2023 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), August 22, 2023.

[DEI Initiatives Post-SFFA: Considerations for Boards and Management](#), in Harvard Law School Forum on Corporate Governance, August 9, 2023, [Columbia Law School's Blog on Corporations and the Capital Markets](#), August 9, 2023 and [NYU Law School's Blog on Compliance and Enforcement](#), August 14, 2023.

[Revisiting The New Paradigm](#), in Harvard Law School Forum on Corporate Governance, July 17, 2023 and [NYU Law School's Blog on Compliance and Enforcement](#), August 4, 2023.

[Navigating the Current ESG Landscape: Recommendations for the Board and Management](#), in Harvard Law School Forum on Corporate Governance, May 23, 2023.

[Corporate Governance Update: Anticipating Activist Attacks](#), in Harvard Law School Forum on Corporate Governance, April 23, 2023.

[Wachtell Lipton Discusses Larry Fink's Annual Letters to Investors](#), in Columbia Law School's Blog on Corporations and the Capital Markets, March 17, 2023.

[On the Debate Regarding ESG, Stakeholder Governance, and Corporate Purpose](#), in Harvard Law School Forum on Corporate Governance, March 14, 2023.

[Update on ESG, Stakeholder Governance, and Corporate Purpose](#), in Harvard Law School Forum on Corporate Governance, January 28, 2023.

[Nature as an Asset: The Coming Wave of "Natural Capital" and Biodiversity Shareholder Activism and Stewardship Pressure on Boards of Directors](#), in Harvard Law School Forum on Corporate Governance, December 17, 2022.

[Preparing for the 2023 Proxy Season in the Era of Universal Proxy](#), in Harvard Law School Forum on Corporate Governance, November 14, 2022.

[Risk Management and the Board of Directors](#), in Harvard Law School Forum on Corporate Governance, September 17, 2022.

[The Integration of ESG into M&A: Managing Hidden Risks and Unlocking New Opportunities](#), in *Financier Worldwide*, Issue 236 August 2022.

[Combatting Racial Inequity: A Two-Year Retrospective](#), in Harvard Law School Forum on Corporate Governance, July 8, 2022.

[Stakeholder Capitalism and ESG as Tools for Sustainable Long-Term Value Creation](#), in Harvard Law School Forum on Corporate Governance, June 11, 2022 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), June 16 2022.

[Expanding on the SEC's Proposal to Modernize Section 13\(d\) and \(g\) Beneficial Ownership Reporting](#), in Harvard Law School Forum on Corporate Governance, April 14, 2022.

[The SEC's Proposed Climate-Related Disclosure Rules: Thoughts for Audit Committees](#), in Harvard Law School Forum on Corporate Governance, April 6, 2022 and [Columbia Law School's Blog on Corporations and Capital Markets](#), April 11, 2022.

[Board Oversight of ESG: Preparing for the 2022 Proxy Season and Beyond](#), in Harvard Law School Forum on Corporate Governance, March 28, 2022, [Columbia Law School's Blog on Corporations and the Capital Markets](#), April 4, 2022 and [Boardspan](#), April 14, 2022.

[War in Ukraine: Is ESG at a Crossroads?](#), in Harvard Law School Forum on Corporate Governance, March 24, 2022.

[ESG Oversight and Integration: Considerations for Boards \(and USA chapter\)](#), in *The International Comparative Legal Guide to: Environmental, Social & Governance Law*, Global Legal Group Ltd., Second ed. 2022 (First ed. 2021).

[Investor Priorities in 2022 - Stakeholder Capitalism, Net Zero Transition, Human Capital Management and Long-Term Value Creation](#), in *Columbia Law School's Blog on Corporations and Capital Markets*, January 25, 2022

[ESG and M&A in 2022: From Risk Mitigation to Value Creation](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, January 24, 2022.

[SEC Staff Limits Exclusion of "Social Policy" Shareholder Proposals](#), in Harvard Law School Forum on Corporate Governance, November 8, 2021 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), November 9, 2021.

[Mandatory Climate Change Disclosure Rules - A Preview From the SEC Chair?](#), in *Columbia Law School's Blog on Corporations and the Capital Markets*, August 3, 2021.