



Erica E. Aho

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Erica E. Aho is a partner in the Executive Compensation and Benefits Department at Wachtell, Lipton, Rosen & Katz.

Her practice focuses on the executive compensation and benefits aspects of mergers and acquisitions, spinoffs, divestitures, and other corporate transactions. She also regularly advises companies on governance matters, securities laws, and compensation disclosure and assists companies and executives on executive employment agreements and other compensation arrangements.

Selected representations in merger, acquisition, spin-off and divestiture transactions include:

- **Broadcom** in its acquisition of VMware
- **Adobe** in its acquisition of Workfront Inc. and frame.io and its terminated acquisition of Figma
- **eBay** in its sale of StubHub to viagogo, in the transfer of its Classifieds business to Adevinta, and in the sale of a majority of its Korean businesses to Emart
- **Hillrom** in its acquisition by Baxter International
- **Alexion Pharmaceuticals** in its acquisition by AstraZeneca
- **Celgene** in its acquisition by Bristol-Myers Squibb
- **Public Storage** in its acquisition of Simply Self Storage
- **CoreSite Realty Corporation** in its acquisition by American Tower

- **VEREIT** in its acquisition by Realty Income
- **TD Ameritrade's** Strategic Development Committee in the merger of TD Ameritrade with Charles Schwab
- **Thomson Reuters** in the sale of a majority stake in its Financial and Risk business to private equity funds managed by Blackstone
- **Mondelēz International** in its acquisitions of Tate's Bake Shop, Give & Go, and Hu Products
- **MDU Resources** in its spinoff of Knife River Corporation
- **XPO Logistics** in its spinoff of GXO Logistics and its spinoff of RXO
- **PDC Energy** in its acquisition by Chevron
- **United Technologies Corporation** in its merger of equals with Raytheon Company and its three-way spinoff of Otis Worldwide and Carrier Global

Ms. Aho received a J.D. degree, *summa cum laude*, from New York Law School in 2010, where she was a member of the *New York Law School Law Review* and a recipient of the Trustees Prize for the Highest Cumulative Grade Point Average, and a B.A. degree, *summa cum laude*, from New York University in 2007. Ms. Aho was named a Rising Star by *Law360* for 2020 and was ranked as the second-leading employment lawyer in North America for 2022 by MergerLinks.

Ms. Aho is a member of the Bar in New York.

Recent Publications

[Compensation Season 2024](#), in Columbia Law School's Blog on Corporations and the Capital Markets, January 29, 2024 and [Harvard Law School Forum on Corporate Governance](#), January 30, 2024.

[Pressure on DEI Initiatives Continues to Mount](#), in Harvard Law School Forum on Corporate Governance, August 19, 2023 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), August 22, 2023.

[DEI Initiatives Post-SFFA: Considerations for Boards and Management](#), in Harvard Law School Forum on Corporate Governance, August 9, 2023, [Columbia Law School's Blog on Corporations and the Capital Markets](#), August 9, 2023 and [NYU Law School's Blog on Compliance and Enforcement](#), August 14, 2023.

[Compensation Season 2023](#), in Harvard Law School Forum on Corporate Governance, January 20, 2023.

[Cross-Border M&A - 2023 Checklist for Successful Acquisitions in the United States](#), in Harvard Law School Forum on Corporate Governance, January 7, 2023.

[REIT M&A and Strategy in 2022](#), January 3, 2022.

[Compensation Season 2022](#), in Harvard Law School Forum on Corporate Governance, January 9, 2022 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), January 11, 2022.

[2021 Proxy Season: Executive Compensation Considerations](#), in Harvard Law School Forum on Corporate Governance, February 15, 2021.

[Compensation Season 2021](#), in Harvard Law School Forum on Corporate Governance, January 14, 2021.

[The New SEC Regulation S-K Rules: Practical Advice for Companies](#), in Harvard Law School Forum on Corporate Governance, October 14, 2020.

[Compensation Committee Guide - 2020](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, March 19, 2020.

[Compensation Season 2020](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, January 23, 2020.

[Frequently Overlooked Disclosure Items in Annual Proxy Statements](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, February 28, 2019.

[2018 Proxy Season: Five Ways to Improve Your Compensation Disclosure](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, November 25, 2017.