



Jarrett R. Hoffman

Partner, Executive Compensation and Benefits

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Jarrett R. Hoffman is a partner in Wachtell, Lipton, Rosen & Katz’s Executive Compensation Department. He advises companies, private equity sponsors, hedge funds, family offices and senior executives across all stages of the corporate and investment life cycle, drawing on extensive experience in the transactional and strategic aspects of executive compensation matters.

Mr. Hoffman regularly counsels boards of directors, compensation committees, management teams and individual executives on executive employment relationships and transitions, including changeⁱⁿcontrol, retention and severance arrangements.

Mr. Hoffman has been consistently recognized by *Chambers USA* in the employee benefits and executive compensation category since 2019, with clients highlighting his strong commercial judgment and deep expertise. He was named a *Law360* “Rising Star” in 2021 (as one of the country’s top executive compensation lawyers under 40), recognized among the “Top Employment Lawyers in North America” by *MergerLinks* in 2024 and identified as a “Leading Corporate Employment Lawyer” by *Lawdragon* in 2026.

Mr. Hoffman received his J.D. from the University of Florida Levin College of Law in 2005 and his LL.M. from New York University School of Law in 2006. He is active in a number of professional and

community organizations, serving on the Board of Trustees of the University of Florida Levin College of Law, as a board member of the Center for Family Life in Sunset Park and on UJA's Crisis to Stability Committee.

Select Recent Transactions (*handled since joining Wachtell Lipton*):

- Public Storage in its \$1.2 billion acquisition of Public Storage Canada

Select Prior Transactions (*handled prior to joining Wachtell Lipton*):

Public M&A

- **Apollo Global Management** in its \$11 billion merger with Athene, its strategic investment in Motive Partners and its acquisition of Griffin Capital's wealth-distribution and asset-management units
- **Bioverativ** in its \$11.6 billion sale to Sanofi
- **The Special Committee of the Board of Directors of CBS** in its \$40 billion merger with Viacom
- **CompoSecure** in its business combination with Husky Technologies for an enterprise value of \$7.4 billion
- **CSRA** in its \$9.6 billion sale to General Dynamics
- **The Special Committee of independent directors of Duck Creek** in its \$2.6 billion sale to Vista Equity Partners
- **Eli Lilly** in its up to \$2.4 billion acquisition of Orna Therapeutics
- **The Estée Lauder Companies** in its \$2.8 billion acquisition of Tom Ford
- **Florida Cancer Specialists & Research Institute** in the \$2.49 billion all-cash sale of a majority stake in its internal business and administrative services, Community Oncology Revitalization Enterprise Ventures, to McKesson Corporation
- **GE Capital** in its sale of PK AirFinance
- **Goodyear Tire & Rubber Company** in its \$2.5 billion acquisition of Cooper Tire & Rubber Company
- **IBM** in its \$34 billion acquisition of Red Hat, \$11 billion acquisition of Confluent, \$6.4 billion acquisition of HashiCorp, \$4.6 billion acquisition of Aptio and its acquisitions of Datastax, Instana, Neudesic and NS1, its sale of The Weather Company to Francisco Partners and the Sales

Performance Management Solutions business and numerous private company acquisitions, global divestitures and outsourcing-related transactions, and **Red Hat** in its acquisitions of Neural Magic and StackRox

- **ILG** in its \$4.7 billion sale to Marriott Vacations Worldwide
- **The Kraft Heinz Company** in its \$3.2 billion sale of its natural, grated, cultured and specialty cheese businesses to Groupe Lactalis
- **Merck** in its \$10.8 billion acquisition of Prometheus Biosciences
- **MGM** in its \$8.45 billion sale to Amazon
- **Qualcomm** in connection with a \$142 billion unsolicited offer from Broadcom and its acquisition of Atheros Communications
- **Resolute Holdings** in its acquisition of a majority interest in CompoSecure
- **Taylor Morrison** in its \$2.4 billion acquisition of William Lyon Homes
- **Teladoc Health** in its \$18.5 billion acquisition of Livongo Health
- **WestRock** in its \$20 billion combination with Smurfit Kappa
- **ZT Systems** in its \$4.9 billion sale to Advanced Micro Devices (AMD)

Spin-Offs

- **Barnes & Noble** in the spin-off of Barnes & Noble Education
- **CompoSecure** in the spin-off of its subsidiary Resolute Holdings Management to form a differentiated alternative asset management platform
- **General Electric** in the spin-off of GE Healthcare
- **Honeywell** in the spin-off of its turbochargers business, Garrett Motion
- **IBM** in its spin-off of its managed infrastructure services business into Kyndryl

Take-Private Transactions

- **3G Capital** in its \$9 billion acquisition of Skechers and its \$7.1 billion acquisition of a control position in Hunter Douglas
- Funds affiliated with **Apollo Global Management** in the \$5.2 billion acquisition of Arconic and the \$5.2 billion acquisition of Atlas Air Worldwide

- **Ashton Kutcher** in his investment in Soho House & Co., in connection with Soho House's \$2.7 billion take-private transaction
- **Chico's FAS** in its \$1 billion sale to Sycamore Partners
- **Enstar Group** in its \$5.1 billion sale to Sixth Street and other institutional investors
- **Investnet** in its \$4.5 billion sale to Bain Capital
- **Global Infrastructure Partners**, alongside KKR, in their \$15 billion acquisition of CyrusOne
- **Secureworks** in its \$859 million all-cash take-private sale to Sophos
- **The Special Committee of independent directors of Pattern Energy Group** in its \$6.1 billion acquisition by Canada Pension Plan Investment Board
- **QTS Realty Trust** in its \$10 billion sale to Blackstone funds

Private M&A

- Funds affiliated with **Apollo Global Management** in the \$5 billion acquisition of Verizon Media (Yahoo and AOL), subsequent sale of AOL to Bending Spoons, spin-off of its portfolio company Edgecast from Yahoo in Edgecast's sale to Limelight Networks, and investment in Taboola, and the acquisitions of a majority stake in Novolex Holdings and Phoenix Services
- **Authentic Brands Group** in its acquisition of Sports Illustrated from Meredith Corporation
- Funds managed by affiliates of **Berkshire Partners** in their acquisitions of FoodChain ID and Harvey Performance Company, and the investment and subsequent sale of Mielle Organics to Procter & Gamble
- **Collectors** in its acquisition of Beckett
- **Crestview** in its sale of TenCate Grass
- **Davidson Kempner Capital Management** in the sale of Olympus Terminals to TPG Rise Climate
- **Five Arrows** in its investments in Springbrook and KEV Group
- **Francisco Partners** in its investment in GreenSlate
- **General Atlantic** in dozens of full, control and minority acquisition transactions, its sale of EngageSmart, its sale of EN Engineering, its sale of OneOology and its IPO of European Wax Centers
- **General Atlantic** and its climate solutions investing venture **BeyondNetZero**, alongside other investors, in the \$295 million investment in o9 Solutions

- **General Atlantic** in its strategic growth investments in GoodVets Group, Financial Information Technologies, Flint Group and Plusgrade
- **Jet Edge** in the sale of its private aviation services platform to Vista Global Holding
- Funds managed by affiliates of **KPS** in the \$4.4 billion sale of Howden to Chart Industries and its acquisition, through a newly formed affiliate, of a controlling stake in Ketjen Corporation's refining catalyst solutions business from Albemarle Corporation
- **Marathon Health** in its acquisition of Everside Health
- **SOFIE Biosciences** in its growth investment by Trilantic North America
- SVF Investment Corp. 3, a special purpose acquisition company sponsored by an affiliate of **SoftBank Investment Advisers**, in its \$5.5 billion merger with Symbotic
- **TPG** in its acquisition of G&A Partners
- **Viking Global Investors** in its investment in Rockefeller Capital Management
- **Warburg Pincus** in its \$3.3 billion sale of TRC to WSP