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Michael J. Schobel is a partner in Wachtell Lipton's Executive Compensation and Benefits Department. He focuses on executive compensation and employee benefits matters, principally in connection with mergers and acquisitions and other business transactions. Mr. Schobel also advises public and private companies on the design, implementation and administration of equity and cash compensation arrangements, the negotiation of executive employment agreements and related corporate governance and disclosure matters.

Michael was named a Rising Star by [Law 360](#) in 2019, recognizing him as one of the country's top five executive compensation and employee benefits lawyers under 40. He received a B.A. *cum laude* from the College of William and Mary in 2006. Mr. Schobel completed a J.D. with high honors from Duke University School of Law in 2009 where he was a member of the Order of the Coif and an articles editor of the *Duke Law Journal*.

Mr. Schobel is a member of New York State Bar Association.

Recent Publications

[Compensation Season 2023](#), in Harvard Law School Forum on Corporate Governance, January 20, 2022.

[Compensation Season 2022](#), in Harvard Law School Forum on Corporate Governance, January 9, 2022 and [Columbia Law School's Blog on Corporations and the Capital Markets](#), January 11, 2022.

[Compensation Season 2021](#), in Harvard Law School Forum on Corporate Governance, January 14, 2021.

[Covid-19: What Compensation Committees Should Be Thinking About Today](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, March 31, 2020.

[Compensation Committee Guide - 2020](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, March 19, 2020.

[Compensation Season 2020](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, January 23, 2020.

[Compensation Committee Guide - 2019](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, April 26, 2019.

[Frequently Overlooked Disclosure Items in Annual Proxy Statements](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, February 28, 2019.

[Compensation Season 2019](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, January 11, 2019.

[SEC Adopts Final Pay Ratio Disclosure Rules](#), in Harvard Law School Forum on Corporate Governance and Financial Regulation, August 6, 2015.

[SEC Proposes Pay Ratio Rules](#), in Securities Reform Act Litigation Reporter, Volume 36 Numbers 2 & 3, November & December 2013.

[Say-on-Pay Litigation: Part Deux](#), in The Harvard Law School Forum on Corporate Governance and Financial Regulation, December 11, 2012.

[NYSE and Nasdaq Issue Proposed Listing Standard Changes Relating to Compensation Committees to Implement the Requirements of the Dodd-Frank Act](#), in Bank and Corporate Governance Law Reporter Volume 49 Number 3, November 2012.